



U.S. AIR FORCE

U.S. Air Force Optometry



Providing the Sight to Fight

Integrity - Service - Excellence



U.S. AIR FORCE

Why Air Force Optometry?

- Debt-free future
- Diverse locales
- Unlimited professional growth
- Excellent benefits
- Continuing education opportunities
- Excellent working environment
- “There’s just something about a man (or woman) in uniform”

Integrity - Service - Excellence



Overview

U.S. AIR FORCE

- The Money
- The Benefits
- The Job
- The Career
- The Scholarship



Integrity - Service - Excellence



The Money

U.S. AIR FORCE

Air Force Optometrist (Captain)

▪ Basic Pay.....	3221
▪ Basic Allowance for Subsistence (BAS).....	187
▪ Basic Allowance for Housing (BAH).....	1892
▪ <u>Special Pay.....</u>	<u>100</u>
▪ Total.....	5290

Civilian Optometrist

▪ Basic Pay.....	7083
------------------	------

- BAS/BAH are Tax Free allowances - BAH based on married, stationed in Fairfield, CA

•[Look up BAH for other locations here.](#)

Integrity - Service - Excellence



U.S. AIR FORCE

Monthly Take Home Pay

Air Force Optometrist

▪ Total.....	5290
▪ State/Fed Tax.....	-544
▪ Student Loan.....	-500*
▪ Disability.....	0
▪ Health Insurance.....	0
▪ Malpractice.....	0
▪ <u>CME.....</u>	<u>0</u>

Net

4746

Civilian

▪ Total.....	7083
▪ State/Fed Tax.....	-1706
▪ Student Loan.....	-1009
▪ Disability.....	-23
▪ Health Insurance...	-434
▪ Malpractice.....	-43
▪ <u>CME.....</u>	<u>-83</u>

Net

3785

• Assuming 2-year Health Professions Scholarship & \$42,000 loan at 7.5% paid off over 10 years.

• Check out your projected payments at www.salliemae.com

Integrity - Service - Excellence



U.S. AIR FORCE

Future Pay Raises

BASIC PAY - EFFECTIVE JANUARY 1, 2006															
Cumulative Years of Service															
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
O-6	5,094.00	5,596.20	5,963.40	5,963.40	5,985.90	6,242.70	6,276.60	6,276.60	6,633.30	7,263.90	7,634.10	8,004.00	8,214.60	8,427.60	8,841.30
O-5	4,246.50	4,783.50	5,115.00	5,177.10	5,383.50	5,507.40	5,779.20	5,978.70	6,236.10	6,630.60	6,818.10	7,003.80	7,214.40	7,214.40	7,214.40
O-4	3,663.90	4,241.40	4,524.30	4,587.60	4,850.10	5,131.80	5,482.20	5,755.80	5,945.40	6,054.30	6,117.60	6,117.60	6,117.60	6,117.60	6,117.60
O-3	3,221.40	3,651.90	3,941.70	4,297.50	4,503.00	4,728.90	4,875.30	5,115.90	5,240.70	5,240.70	5,240.70	5,240.70	5,240.70	5,240.70	5,240.70

- Incremental pay raises based on time in service
- Promotions on average – approximately every 5-7 years
- Annual pay raises 0.5% above average civilian rate
- Basic Allowance for Housing (tax free) increases with promotions
- Retention bonus of \$5000/year after initial obligation is fulfilled
- Moonlighting to supplement income is often permitted

Integrity - Service - Excellence



U.S. AIR FORCE

Active Duty Retirement

- Each year of service worth 2.5% toward retirement multiplier
 - 50% of base pay at 20-years up to 75% at 30 years
 - Must serve a minimum of 20 years to get a retirement benefit
 - Cost of Living Adjustment (COLA) applied annually based on Consumer Price Index
- Example 1: Air Force Lieutenant Colonel (O-5):
 - Retiring with 20 years would receive \$40,534.00/yr
 - Retiring with 28 years (max for rank) would receive \$60,601.00/yr
- Example 2: Air Force Colonel (O-6)
 - Retiring with 20 years would receive \$45,064.00/yr
 - Retiring with 30 years would receive \$79,572.00/yr

For more information on Military Compensation Benefits visit
<http://www.defenselink.mil/militarypay/>

Integrity - Service - Excellence



Other Benefits

U.S. AIR FORCE

- 30-days paid vacation annually (2.5 days accrued/month)
- Free medical care for family
- Low cost dental care for family
- No clinic on weekends/holidays - Quality of Life!
- Thrift Savings Plan (tax-deferred retirement & savings plan)
- Commissary and Exchange Benefit
 - 20 to 25% average savings over civilian counterparts
- Paid Continuing Medical Education
- GI Bill to obtain Masters Degree
- Residency/MBA programs/PhD programs

Integrity - Service - Excellence



U.S. AIR FORCE

Missions / Opportunities

- Expeditionary Medical Facilities
- Humanitarian Civic Assistance Missions
- Research (PhD programs)
- MBA Program
- Residency Program
- Career Broadening Assignments
- Adjunct Faculty Positions



Integrity - Service - Excellence



U.S. AIR FORCE

Professional Opportunity

- There are NO similar civilian pathways or experiences that will give you the management and leadership skills you will obtain as a Air Force Officer
- Whether you serve 3 or 30 years – the skills you acquire during your Air Force career will assure your integration and acceptance into the civilian world of health care whenever that time comes



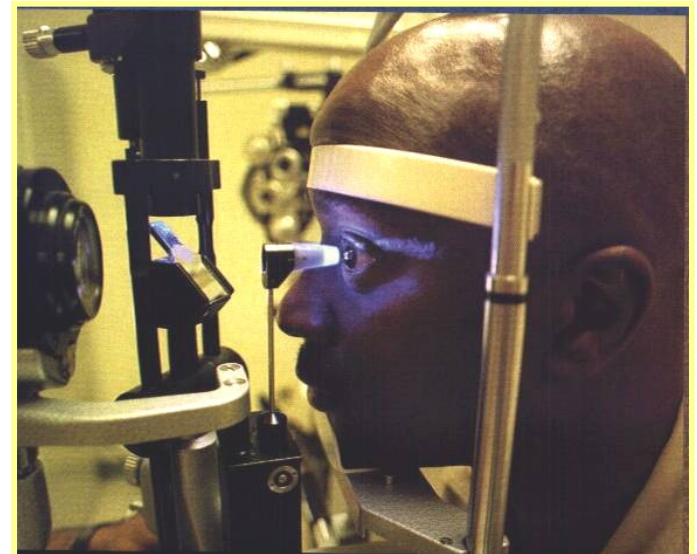
Integrity - Service - Excellence



U.S. AIR FORCE

Air Force Optometry

- Integrated Hospital-Based Care
- Aerospace Optometry
- Specialty Contact Lens Fittings
- Pre/Post Refractive Surgery Care
- Glaucoma Management
- Electronic Medical Records
- Adjunct Faculty Positions
- Deployed Optometry
 - Operational
 - Humanitarian Civic Assistance



Integrity - Service - Excellence



U.S. AIR FORCE

Unique Opportunities

CONUS (outside the continental U.S.) Locations

- **Alaska** (Eielson AFB, Elmendorf AFB)
- **Hawaii** (Hickam AFB)
- **England** (RAF Lakenheath)
- **Germany** (Ramstein AB, Spangdahlem AB)
- **Italy** (Aviano AB)
- **Turkey** (Incirlik AB)
- **Japan** (Yokota AB, Misawa AB, Kadena AB)
- **Korea** (Osan AB)
- **Guam** (Andersen AB)

I n t e g r i t y - S e r v i c e - E x c e l l e n c e



U.S. AIR FORCE

Unique Opportunities

CONUS (continental U.S.) Locations

- **Alabama**
- **Arizona**
- **Arkansas**
- **California**
- **Colorado**
- **Delaware**
- **District of Columbia**
- **Florida**
- **Georgia**
- **Idaho**
- **Illinois**
- **Kansas**
- **Louisiana**
- **Maryland**
- **Massachusetts**
- **Mississippi**
- **Missouri**
- **Montana**
- **Nebraska**
- **Nevada**
- **New Jersey**
- **New Mexico**
- **North Carolina**
- **North Dakota**
- **Ohio**
- **Oklahoma**
- **South Carolina**
- **Texas**
- **Utah**
- **Virginia**
- **Washington**
- **Wyoming**

Integrity - Service - Excellence



U.S. AIR FORCE

Commissioning Options

- Health Professions Scholarship Program (HPSP)
 - Start your optometry career with less debt
 - 1-2 year scholarships available
 - Covers tuition, books & equipment
 - Monthly stipend of at least \$1279.00
- Direct Accession
 - Already licensed/practicing and looking for a change?
 - Many USAF optometrists practiced in the civilian sector before joining



U.S. AIR FORCE

Getting Started

- Whether you are considering applying for a scholarship or direct accession or just need more information, a USAF Medical Recruiter can help you get started.
- Go to www.airforce.com and select “Recruiter Locator” (lower right). At the advisor locator change the “Category” to “Health Professions” and then enter your address or zip code. A list of the nearest Air Force Recruiters (with contact information) will be populated for your use.

Integrity - Service - Excellence